

# CONFINALE

Digital Banking applied

## ABOUT US

Confinale is a fast-growing consultancy and software development company that supports banks in regulatory and digital banking matters. The company has grown to over 60 employees (business analysts, software developers, IT-architects, project leaders, regulatory specialists) and we can already count over 30 banks in Switzerland and abroad as our valued clients.

Confinale focuses on regulatory-, tax and wealth-advisory solutions which are often closely connected with each other. We find solutions for upcoming challenges either by implementing new functionalities in existing bank software, or by developing totally new applications.

As a Software Engineer you have the opportunity to work on all of our software stacks and learn about state-of-the art backend, web and mobile development. Web-Technologies that you will work on are Javascript, Angular, AngularJS, CSS, Responsive Design, HTML and latest Java frameworks e.g. Spring, Activiti and modern technologies and tools (Java 8, Angular, Docker, IntelliJ).

## INTERVIEW PROCESS

At Confinale the standard interview process for software developers is split into three parts:

### 1. Our culture and your personality – mock interview

In this interview, the candidate gets to know the Confinale culture and our values. You will get a clear idea what we do, why we love our work and why we like to work together. Similarly, we get to know your personality and your strengths. Furthermore, we would like to understand, what exciting tasks you like to do and what kind of ambitions you are interested in.

### 2. Technical homework

Your homework is a technical task you have to solve within 4 hours. It's interesting for us to see how you approach a technical problem and how you act within a given technical framework.

### 3. Our offer, our strategy & have a drink

During this session, you meet a partner of Confinale in order to discuss our offering including our tempting working conditions and you get an introduction to our common mission. Finally, you have a drink with your future colleagues.

Mock-Interviews, held on 22th of February 2019

Timeslot: 1st Round (11:00 - 13:45)

Room: CAB (Universitätsstrasse 6), H52